## Cambridge Public Schools SEL Benchmarks K-12

			OVERVIEW		
SEL Competencies	Goal I: Develop self- awareness skills to have knowledge of one's emotions, to develop an accurate and positive self-concept, and to recognize individual strengths and external support systems	Goal II: Develop and demonstrate self-management skills and resiliency to regulate emotions and to monitor and achieve behaviors related to school and life success	Goal III: Develop social awareness skills needed to establish and maintain positive relationships	Goal IV: Demonstrate interpersonal (relationship) skills needed to establish and maintain positive relationships	Goal V: Demonstrate decision making skills, problem solving skills, and responsible behaviors in school, personal and community contexts
	Objective A: Student demonstrates an awareness of own emotions	Objective A: Student demonstrates ability to manage emotions constructively	Objective A: Student demonstrates awareness of other people's emotions and perspectives	Objective A: Student uses positive communication and social skills to interact effectively with others	Objective A: Student considers ethical, safety and societal factors in making decisions
	Objective B: Student demonstrates awareness of personal qualities	Objective B: Student demonstrates integrity	Objective B: Student demonstrates consideration for others and a desire to contribute to the well- being of their school and community	Objective B: Student develops constructive relationships	Objective B: Student uses effective decision-making skills
	Objective C: Student demonstrates awareness of external supports	Objective C: Student demonstrates ability to set and achieve goals	Objective C: Student demonstrates an awareness of cultural issues and a respect for human dignity and differences	Objective C: Student demonstrates an ability to prevent, manage, and resolve interpersonal conflicts in constructive ways	Objective C: Student applies problem solving skills to deal responsibly with daily academic and social situations
	Objective D: Student has a sense of personal responsibility		Objective D: Student can read social cues and respond appropriately		

	Objective A: Student demonstrates an awareness of own emotions	Objective B: Student demonstrates awareness of personal qualities	Objective C: Student demonstrates awareness of external supports	Objective D: Student has a sense of personal responsibility
Grades K-2 Student Expectations	•Recognizes and accurately names feelings •Identifies and communicates an emotion •Develops ability to identify emotions related to situations / events (triggers)	•Identifies likes and dislikes, needs and wants •Names activities or tasks one does well •Names activities or tasks one may need help to improve	•Identifies an adult one can trust •Explains situations in which one needs to seek help from an adult •Demonstrates how and where to get help in an emergency situation	•Explains how following school-wide expectations keeps one safe •Explains positive and negative consequences for one's choices and actions •Demonstrates responsible use and care of own belongings •Demonstrates responsible use of others' belongings (ask permission; take care of them)
Grades 3-5 Student Expectations	Distinguishes among intensity levels of emotions     Recognizes that levels of emotions can change     Recognizes that thoughts are linked to emotions and behaviors     Identifies own uncomfortable emotions and determines need for coping skills     Identifies physical symptoms and thoughts related to emotions     Recognizes how emotions are linked to behavior, choices and consequences	•Describes the personal qualities that make one a successful member of the school community •Recognizes how family, school, peers, and community can support school success and responsible behavior •Identifies, explores, and participates in opportunities to develop skills and talents	•Identifies how to use the strengths of family, peers, school and community for support and to solve problems •Recognizes the strengths and qualities of positive role models	Defines what it means to be responsible     Identifies one's responsibilities     Explains the benefits of being responsible     Demonstrates responsible behaviors     Recognizes peer pressure and demonstrates the ability to say, "No".

Goal I Secondary: Develop <u>self-awareness</u> skills to have knowledge of one's emotions, to develop an accurate and positive self-concept, and to recognize individual strengths and external support systems

	Objective A: Student demonstrates an awareness of own emotions	Objective B: Student demonstrates awareness of personal qualities	Objective C: Student demonstrates awareness of external supports	Objective D: Student has a sense of personal responsibility
Grades 6-8 Student Expectations	•Analyzes how emotional states contribute to or detract from one's ability to problem solve •Identifies situations that trigger uncomfortable emotions •Explains possible outcomes associated with different ways of communicating emotions	•Applies self-reflection techniques to identify one's strengths, areas for growth, and potential •Analyzes how personal qualities and temperaments influence choices and successes •Creates and implements a plan to build on strengths, meet a need, or address an area for potential growth •Explores possible post-secondary and volunteer opportunities based on one's identified interests and strengths	•Identifies societal influences on the development of personal characteristics •Analyzes whether societal influences are supportive or non-supportive •Identifies peer and adult role models as sources of support •Evaluates the benefits of participation in extracurricular / volunteer activities	•Recognizes and describes the areas of control one has over situations in life •Analyzes the short and long term effects of safe, risky, and harmful behaviors •Identifies and analyzes one's responsibility for the effects of safe, risky, and harmful behaviors
Grades 9-10 Student Expectations	•Identifies own emotions as valid, regardless of others' expectations •Demonstrates an awareness of how thoughts impact emotions •Identifies the event or thought that triggered an emotion •Describes the effect of self-talk on emotions	•Accepts oneself and devotes one's energy to personal qualities that can be changed •Recognizes one's personal learning style and finds ways to employ it •Identifies possible career and volunteer opportunities based on one's identified interests and strengths	•Identifies school support personnel and knows why, when and how to access them •Identifies organizations and people in one's community that can provide information / opportunities to develop interests or talents or address personal needs •Seeks out and identifies adult role models	•Analyzes the effect that taking responsibility or not taking responsibility can have on oneself and others •Describes how taking personal responsibility can lead to success •Demonstrates an ability to take responsibility for one's choices
Grades 11-12 Student Expectations	•Analyzes how changing one's interpretation of an event can alter one's feelings about it •Uses self-reflection to assess whether one's emotions are reasonable for a situation •Acknowledges an emotion and determines the appropriate time and place to safely process it	•Explores and articulates personal traits and interests •Identifies skills and pathways required to enter a particular profession and begins to prepare accordingly •Creates a post-secondary plan based on personal traits and interests	Identifies and accesses community resources to help one achieve goals     Develops and utilizes systems of support that contribute to school and life success     Identifies and utilizes support networks	•Analyzes situations in life and determines one's level of control •Describes circles of influence in one's life •Identifies one's role(s) in improving one's communities

Goal II Elementary: Develop and demonstrate <u>self-management</u> skills and resiliency to regulate emotions and to monitor and achieve behaviors related to school and life success

	Objective A: Student demonstrates ability to manage emotions constructively	Objective B: Student demonstrates integrity	Objective C: Student demonstrates ability to set and achieve goals
Grades K-2 Student Expectations	•Identifies ways to calm oneself such as belly breathing and counting •Demonstrates constructive ways to handle situations that cause upsetting emotions (ex: being told "No", losing, being left out, frustration, being teased, embarrassment) •Practices strategies to manage emotions (ex: walk away / remove oneself from a triggering event)	•Can explain what it means to be honest and trustworthy     •Identifies the value of following classroom and school expectations and the possible consequences of not doing so     •Identifies personal situations demonstrating honesty and integrity	•Identifies a goal (hope / dream) •Identifies short-term goals for academic success and / or classroom behavior •Identifies a goal one has achieved •Identifies and implements the steps needed to achieve a goal •Celebrates accomplishments - says and does nice things for self when a goal is reached
Grades 3-5 Student Expectations	•Applies self-calming strategies •Demonstrates management of emotions and behavior through coping skills such as calming down, walking away, seeking help or mediation •Uses "I-messages" to communicate one's own perspective	Demonstrates willingness to tell the truth in a difficult situation while maintaining respect for self and others     Identifies reasons why integrity is a valued character trait     Assesses the potential consequences of dishonesty	•Describes why school is important in helping students achieve personal goals •Describes the steps in setting and working toward achieving goals •Monitors progress on achieving short-term goals •Evaluates what one might have done differently to achieve greater success on a goal •Identifies a variety of jobs and the responsibilities of each job •Identifies a variety of careers that may allow one to fulfill goals / potential

	Objective A: Student demonstrates ability to manage emotions constructively	Objective B: Student demonstrates integrity	Objective C: Student demonstrates ability to set and achieve goals
Grades 6-8 Student Expectations	•Demonstrates stress management strategies •Demonstrates self-motivation strategies such as self-talk •Evaluates possible consequences, both positive and negative, of expressing an emotion •Develops personal strategies to generate and maintain positive attitudes, even in the face of adversity	Describes personal behaviors which were honest and displayed integrity     Identifies personal behaviors, characteristics and values that support integrity     Describes how integrity influences relationships	•Identify the steps for and value of creating achievable goals •Sets one or more achievable goals •Demonstrates resiliency when presented with challenges while working toward a goal •Demonstrates goal-setting skills relating to potential post-secondary opportunities
Grades 9-10 Student Expectations	•Evaluates the roles one's attitude, perception, and perspective play in achieving personal goals (i.e. pessimism vs. optimism) •Practices strategies for coping with and overcoming feelings of rejection, social isolation, and other forms of stress •Demonstrates the ability to access personal strategies to generate and maintain positive attitudes, even in the face of adversity	•Analyzes one's own behavior to determine whether or not one is being true to one's values •Evaluates the consequences of one's behaviors and choices (long-term implications)	•Monitors progress toward achieving a goal, and makes adjustments to one's plan as needed •Identifies outside resources that can help in achieving a goal •Sets an achievable academic and / or personal goal(s)
Grades 11-12 Student Expectations	•Utilizes personal strategies to generate and maintain positive attitudes, even in the face of adversity •Incorporates personal management skills on a daily basis, including work / study skills, personal resources, and time management •Demonstrates effective emotional management consistently	•Identifies values that form one's personal integrity •Applies personal integrity to one's actions •Routinely evaluates the relationship between one's thoughts, words, and actions •Routinely evaluates the correlation between one's actions and reputation	Sets post-secondary goals with action steps, time frames, and criteria for evaluating achievement     Accesses and manages resources to achieve goals

	Objective A: Student demonstrates awareness of others' emotions and perspectives	Objective B: Student demonstrates consideration for others and a desire to contribute to the well-being of school and community	Objective C: Student demonstrates an awareness of cultural issues and a respect for human dignity and differences	Objective D: Student can read social cues
Grades K-2 Student Expectations	Uses listening and attention skills to identify the feelings and perspectives of others (face, body, voice)     Identifies words and actions that hurt others     Acknowledges differing perceptions of a situation	•Identifies and defines aspects of a respectful interaction in a situation •Effectively and appropriately communicates needs, wants, and ideas in a respectful manner •Identifies and performs roles that contribute to one's classroom •Identifies how others within one's school, home, and community are helpful •Identifies how one helps others (feeding a pet, sharing, cleaning up when asked) •Expresses how one feels about helping others	•Identifies and defines aspects of culture •Identifies and defines how to treat someone with dignity and respect •Describes the ways that people are similar and different •Describes contributions of various cultures and groups	•Demonstrates the ability to respect personal space •Demonstrates turn-taking •Describes approaches for making and keeping friends (introducing oneself, beginning a conversation, ending a conversation, and joining)
Grades 3-5 Student Expectations	•Identifies feelings and perspectives of others based on words / voice / non-verbal cues  •Defines differences in perspective and point of view  •Describes why others may be expressing specific feelings  •Identifies cause and effect relationship of expression of strong emotions	•Identifies and performs roles that contribute to one's school and community  •Works collaboratively with peers to address a social need (community or school service project)	Identifies similarities and differences among different social and cultural groups     Identifies contributions of various social and cultural groups     Defines stereotyping, discrimination, and prejudice	•Identifies emotions by tone of voice •Identifies emotions by body language and facial expressions •Identifies ways that social and cultural cues may be different among various families and social groups

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Grades 6-8 Student Expectations	•Analyzes how one's behavior may affect the feelings of others and identifies appropriate behavioral adjustments •Demonstrates constructive ways to provide support and encouragement to others •Demonstrates respect for other people's perspectives, experiences and cultures	•Identifies and explains how one's decisions and behaviors affect the well-being of the school and community •Explores a school, community or global need and generates possible solutions	•Analyzes how people of different groups help one another and appreciate one another's diversity •Explains how individual, social, and cultural differences can lead to stereotyping and identifies benefits of diversity	•Identifies potential responses and outcomes to various social situations (e.g. peer pressure situations, cliques, public speaking) •Understands and respects personal boundaries of self and others (peers, family members, teachers)
Grades 9-10 Student Expectations	•Identifies verbal, physical, and situational cues that indicate others' emotions •Uses communication skills to elicit the perspectives of others •Demonstrates ability to listen responsively to different opinions •Demonstrates ability to express empathy for others	Works cooperatively with others to implement a strategy to address a need in the broader community (e.g. Service learning opportunities)     Analyzes the impact of one's involvement in an activity to improve one's school or community (e.g. Service learning opportunities)	•Analyze different expressions of respect •Demonstrates respect for individuals from different social and cultural groups •Examines the components of culture	•Evaluates how societal and cultural norms and mores have an effect on personal interaction •Reads social cues and predicts the impact of reactions to those cues
Grades 11-12 Student Expectations	•Differentiates between the factual content and emotional delivery of what a person says •Demonstrates respect, understanding, and empathy towards others •Compares and exchanges ideas, beliefs, and perspectives with others	Participates in activities as agents for positive change within one's communities  Explores one's responsibilities as an involved citizen of a democratic society	Evaluates and implements strategies for being respectful of others and opposing stereotyping and prejudice     Assesses the value of advocating for the rights of self and others     Recognizes and describes unfairness and injustice at different levels of society	Reads and responds to social cues accurately in a variety of settings (work, school, family friends, etc.)     Understands and respects personal boundaries of self and others and practices perspective-taking in relationships

	Objective A: Student uses positive communication and social skills to interact effectively with others	Objective B: Student develops constructive relationships	Objective C: Student demonstrates an ability to prevent, manage, and resolve interpersonal conflicts in constructive ways
Grades K-2 Student Expectations	•Focuses attention on others when they are speaking •Takes turns •Shares with others •Plays a game fairly •Exhibits good sportsmanship •Says "please," "thank you," and "excuse me" •Differentiates between passive, aggressive, and assertive responses	Defines a healthy relationship     Acknowledges that there are different kinds of relationships     Explains / describes individual contributions to a healthy relationship     Identifies relationships one has with others	Begins to identify the impact of one's own actions on others, including identifying how those actions make others feel     Identifies feelings in a conflict     Appropriately asks for help (seeks support) when needed     Demonstrates ability to state the problem     Demonstrates use of "I-messages"
Grades 3-5 Student Expectations	•Gives and receives compliments •Uses responsive listening skills •Demonstrates collaborative skills (e.g. listen, encourage, acknowledge opinions, compromise, reach consensus)	•Identifies attributes of constructive relationships •Differentiates between safe and risky behaviors in a relationship •Identifies a problem in a relationship and determines the appropriate means of resolution (i.e. problem solving process, peer mediation, adult assistance)	Identifies conflicts commonly experienced by peers     Predicts how one's own behavior can affect others' emotions     Demonstrates use of conflict resolution process

	Objective A: Student uses positive communication and social skills to interact effectively with others	Objective B: Student develops constructive relationships	Objective C: Student demonstrates an ability to prevent, manage, and resolve interpersonal conflicts in constructive ways
Grades 6-8 Student Expectations	•Identifies communication and social skills necessary for being part of a team or community and for achieving group goals •Demonstrates ability to perform different roles in cooperative groups (i.e. leader, recorder, reporter, time-keeper)	Analyzes the potential effects of peer pressure in various situations     Identifies strategies for handling peer pressure     Demonstrates strategies for resisting peer pressure     Identifies opportunities for participating in constructive activities with others in various settings	Demonstrates conflict resolution skills to de-escalate, defuse, and resolve differences     Analyzes how all parties in conflict might get their needs met (win-win)     Identifies positive support people to seek out in a conflict situation / crisis
Grades 9-10 Student Expectations	•Demonstrates collaboration strategies to move group efforts forward •Offers and accepts constructive criticism in order to make improvements •Works to maintain an objective, non-judgmental tone during disagreements	Explains benefits of setting boundaries for oneself and others     Engages in strategies for maintaining constructive relationships (e.g. pursue shared interests and activities, spend time together, give and receive help, apologize / practice forgiveness, empathy and responsive listening)     Demonstrates self-advocacy skills	•Analyzes how responsive listening helps in preventing and resolving conflicts •Applies skills and strategies needed to manage intimidation, avoid and escape violence, and maintain personal safety •Accesses conflict resolution and problem solving resources (i.e. security, trusted adults, counselors, and a problem-solving process) when needed
Grades 11-12 Student Expectations	•Uses communication skills to get needs met without negatively impacting others •Empowers oneself and others through encouragement and affirmation	Relates to and builds connections with other people by showing empathy, respect, and understanding     Independently seeks out relationships that nurture one's development and well-being	Demonstrates an ability to communicate and respect others in the face of unresolved conflict     Regularly utilizes conflict resolution skills to de-escalate, defuse, and resolve differences

	Objective A: Student considers ethical, safety and societal factors in making decisions	Objective B: Student uses effective decision- making skills	Objective C: Student applies problem solving skills to deal responsibly with daily academic and social situations
Grades K-2 Student Expectations	•Identifies what it means to be responsible •Identifies ways to promote physical and emotional safety for oneself and others •Identifies ways to respond to unfamiliar adults in different settings •Stands up for a friend / peer and lets others know when a person is being treated unfairly • Recognizes that one has choices in how to respond to situations	Describes ways to promote the safety of oneself and others     Implements a sequenced strategy for making decisions     Demonstrates effective social and classroom behavior (ask permission, listen to speaker, ask for help, offer to help, participate) in various situations     Demonstrates constructive academic behaviors and self-regulation (listen, pay attention, follow directions, ignore distractions)	Differentiates between small and large problems     Expresses concerns directly     Expresses empathy commensurate with the situation     Identifies and implements steps of a problem solving process
Grades 3-5 Student Expectations	•Identifies community and social norms that affect decision making •Defines types of bullying, associated consequences, and response strategies •Identifies inappropriate behaviors and describes how to respond to a situation •Recognizes and describes how the media can influence one's behavior • Stands up for self or a peer who is being bullied	Describes and demonstrates the steps of a decision-making model / process     Actively participates in group decision-making processes     Demonstrates academic behaviors and self-regulation skills such as organization, completing assignments, planning, and preparation	•Identifies a variety of decisions and problems that students have in and out of school •Generates alternative solutions •Evaluates consequences of possible solutions for a range of academic and social situations

	Objective A: Student considers ethical, safety and societal factors in making decisions	Objective B: Student uses effective decision-making skills	Objective C: Student applies problem solving skills to deal responsibly with daily academic and social situations
Grades 6-8 Student Expectations	•Evaluates how integrity, respect, fairness, and compassion contribute to ethical decision making •Describes the power of a bystander to diffuse a bullying or sexual harassment situation •Analyzes the benefits of school and societal rules	Identifies and applies the steps of systematic decision-making     Utilizes the steps of systematic decision-making in various situations	•Analyzes how decision-making skills affect study habits and academic performance •Evaluates and applies strategies for resisting pressures to engage in unsafe or unethical activities
Grades 9-10 Student Expectations	Demonstrates ability to consider personal responsibility in making ethical decisions     Applies ally strategies in a bullying or sexual harassment situation     Evaluates how external influences (e.g. media, peers, social and cultural norms, and expectations of authority) affect one's decision-making	•Regularly utilizes a systematic decision-making process •Regularly applies strategies for resisting pressures to engage in unsafe or unethical activities	•Evaluates personal abilities to gather information, generate alternatives, and anticipate the consequences of decisions •Applies decision-making skills to establish responsible social and work relationships and to make healthy life-long choices •Analyzes how present decision-making affects future choices and opportunities
Grades 11-12 Student Expectations	•Recognizes and analyzes ethical reasoning to evaluate cultural constructs / societal practices •Analyzes the value of speaking up with courage and respect when self or another has been hurt or wronged •Examines different societies and cultures and considers how to express personal identity when moving between them	•Applies decision-making skills that foster responsible social and work relations interactions	•Routinely evaluates how decision-making affects interpersonal and group relationships •Routinely applies problem solving and decision-making skills in one's daily life